FEDERATION OF PARENTS AND CITIZENS' ASSOCIATIONS
OF NEW SOUTH WALES ABN 37 439 975 796
LOCKED BAG 40, GRANVILLE, 2142
PHONE: 1300 885 982 FAX: 1800 655 866 Website: www.pandc.org.au

CANTEEN EMPLOYEES' WAGE RATES
SHOP EMPLOYEES (STATE) AWARD

DATE OF OPERATION: The following rates of pay shall take effect on and from the first pay period to commence on or after **6 August 2009.**

(The previous wage rate schedule was effective from 28 July 2008.)

FULL TIME Weekly (38 hours)	PART TIME (per hour)	CASUAL (per hour)	plus	HOLIDAY LOADING (per hour)
SUPERVISOR with up to 4 assistants with duty of buying:				
$636.30	$16.744	$19.254	plus	$1.60
SUPERVISOR with 5-12 assistants with duty of buying:				
$646.30	$17.007	$19.57	plus	$1.63
SUPERVISOR with up to 4 assistants without duty of buying:				
$634.70	$16.702	$19.21	plus	$1.60
SUPERVISOR with 5-12 assistants without duty of buying:				
$643.70	$16.939	$19.48	plus	$1.62
ASSISTANTS				
At 20 years of age				
$560.79	$14.76	$16.98	plus	$1.42
At 21years and over				
$623.10	$16.397	$18.86	plus	$1.57

(The above rates have been calculated on the basis that Casual employees shall be paid an hourly rate equal to the appropriate weekly rate divided by thirty-eight plus 15% calculated to the nearest half cent, plus holiday loading, with a minimum payment on any one shift of three hours.)

Saturday: Casual employees working on Saturday shall receive an additional fixed loading:
Adult employees: engagements up to and including four hours $6.70 (juniors $4.50) for the day.
Adult employees: engagements exceeding four hours $13.80 (juniors $7.60) for the day.

Note: Casual Employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant to the *Annual Holidays Act, 1944*.

Allowance for each kilometre travelled:	car under and including 2000cc	55 cents per km
	car over 2000cc	59 cents per km

- SUPERANNUATION: The percentage rate for calculating compulsory employer contributions 2002/03 and subsequent years 9%

- DO YOU HAVE ***WORKCOVER*** INSURANCE FOR YOUR CANTEEN EMPLOYEES?
  P&C Association employees are not covered under the school's insurance. You must purchase Workers' Compensation insurance for your paid staff.

2 September 2009