



bE alert!

27th January 2010

New Award for Child Care Workers

The State and NAPSA Awards for child care workers has been abolished and a new system (known as Modern Awards) commenced on January 1, 2010. This means that all child care services, including OOSH will be covered by the one Award under the Federal system. This new Award is titled 'Children's Services Award 2010'.

While the Modern Award commenced operation on January 1, 2010, the Australian Industrial Relations Commission (AIRC) has allowed for transitional arrangements, which means that the terms and conditions of employment were effective from January 1, 2010, but the rates of pay and some certain other conditions do not come into force until July 1, 2010 and may be phased in over time.

You will need to determine whether any terms and conditions of employment have changed, and if there are any transitional arrangements that may affect these changes.

A copy of the 'Children's Service Award 2010' can be downloaded from the Fair Work Australia website at: www.fwa.gov.au/documents/modern_awards/pdf/MA000120.pdf

If you have any questions regarding terms and conditions of employment, please contact Fair Work Australia on:

Fair Work Infoline: 13 13 94

FREE workshops to help you understand:

- Fair Work in NSW; and
- Modern Awards and Agreements

The Office of Industrial Relations is not directly involved with Modern Awards, however they will be conducting a series of FREE three hour workshops in the Sydney metropolitan area, Newcastle and Northern NSW region and Wollongong and South/Western NSW region. A full list of Workshop dates and locations can be downloaded at: www.industrialrelations.nsw.gov.au/Home.html

Keeping Them Safe Sessions

Network of Community Activities is pleased to announce 14 new sessions outlining the changes to the

NSW Child Protection Legislation in 2010.

These sessions will be tailored to OOSH services and will highlight the unique scenarios that arise in our sector. The session will cover the changes to the legislation, using the Mandatory Reporting Guide, information exchange, sector specific scenarios and give participants opportunities for question and answer.

Numbers are limited for each session - please book ASAP.

Morning tea will be served at each session.

A yellow booking form was included in the Network Training Calendar mailout. You can also download the booking form on our website: www.netoosh.org.au/pdf/keeping_safe.pdf

If this email has been forwarded to you, please be aware that you can subscribe on the Network website: www.netoosh.org.au