JobKeeper Payment

The announced JobKeeper initiative is a subsidy program to support employees by providing a safety net of income support and to retain engagement with employers.

- Assists employers to subsidise the cost of wages.
- Ensures stood down employees and those that have been made redundant are entitled to a higher payment without accessing Centrelink.
- Applies where a business has a turnover decline of more than 30% for those businesses with turnover below \$1 billion. The decline in turnover needs to be more than 50% for businesses where turnover is \$1 billion or more.
- Not-for-profit entities (including charities) and self-employed individuals (businesses without employees) that meet the turnover tests that apply for businesses are eligible to apply for JobKeeper Payments.
- Payments can be accessed by full-time, part-time and casual employees who were employed by an eligible business as of 1 March 2020 and confirm that each eligible employee is currently engaged in order to receive JobKeeper Payments.
- Casual employees need to have been employed on a regular basis over the past 12 months.
- Employers must continue to provide information to the ATO on a monthly basis.
- The law is yet to be passed.

Other important information

- The first payment will be received by employers from the ATO in the first week of May.
- Eligible employers will need to identify eligible employees for JobKeeper Payments and must provide monthly updates to the ATO.
- Participating employers will be required to ensure eligible employees will receive, at a minimum, \$1,500 per fortnight, before tax.
- It will be up to the employer if they want to pay superannuation on any additional wage paid because of the JobKeeper Payment.
- To qualify for the additional payment, the entity must continue to be active.
- Charities which are registered with the Australian Charities and Not-for-profits Commission
 will be eligible regardless of when they were registered, subject to meeting other eligibility
 requirements.



P&C Association Information Re COVID-19

Ensuring your details are up to date

When registering your P&C Association for JobKeeper payment, the person doing this is required to provide contact details. This person will need to be at least one of the office bearers listed as the responsible person with both ACNC (Australian Charities and Not for Profit Commission) and ABR (Australian Business Registry). As the ATO may disregard if they cannot confirm the person registering.

P&C Federation advise P&C Associations confirm the responsible persons are current with ACNC and ABR and then if eligible register for the job keeper payment.

- Update your details with Australian Charities and Not for Profit Commission
- Update your details with the <u>Australian Business Register</u>

P&C Associations with employees are encouraged to register for the scheme.

JobKeeper Payment Registration

Register here

JobKeeper Payment Fact Sheet

General

JobKeeper Payment Fact Sheet

for Employers

JobKeeper
Payment Fact
Sheet

for **Employees**

JobSeeker Payment

Each individual will need to check if they are eligible for any payment. Please refer your employees to Services NSW as each individual's circumstance varies.

JobSeeker Payment

Services NSW



Employment information

P&C Federation advises P&C Associations to check with Fair Work Australia in the first instance for employment advice. Information is dependant in employment type, length of employment, Awards and other factors.

P&C Federation have prepared a 'stand down' template letter for P&C Associations with **full-time or part-time employees**. We currently do not have a template letter for casual employees. We will advise you once this is available. In the meantime, please refer to Fair Work for specific information.

Please refer to the <u>JobKeeper Payment</u> to see if your P&C Association is eligible before standing down your employees.

Employment Information

Fair Work Australia

Fair Work Ombudsman

Australian workplace laws

P&C Association General Information

In this fact sheet you will find information on the following:

- Meeting quorums
- AGMs
- Meetings
- Fundraising
- Possible school closure

P&C Association

COVID-19 fact sheet

P&C Association

Member Register
Update

P&C Association

Employment information



Other important links

As usual, we encourage P&C Associations to keep themselves informed and updated with the everchanging situation. Please refer to the below links with the most up to date information and advice from the government.

NSW Health

www.health.nsw.gov.au

Australian Government Health Department

www.health.gov.au

COVID-19 Government App

www.health.gov.au/resources/apps-and-tools/coronavirus-australia-app

Department of Education

www.education.nsw.gov.au

NSW Schools Update App

https://education.nsw.gov.au/public-schools/practical-help-for-parents-and-carers/nsw-school-updates-app



It is important to note that the current situation is everchanging. We strongly recommend and encourage people to keep themselves informed with information from the Government, NSW Health, the Department of Education and your Principal.

