



2019 Annual General Meeting Minutes

Saturday 24 August 2019 - Park Royal, Parramatta

P&C Federation President and meeting Chair, Susie Boyd, opened the meeting at 10:00am.

Welcome to Country provided by Uncle Bruce, Darug Elder.

Attendance: Nicole Mottlee Central Coast, Natalie Walker Far West, Ray Mosley Macarthur, Jason Ryan Mid North Coast, Alan Gardiner North Sydney, Tim Spencer North West Sydney, Saba Nabi Riverina, Susie Boyd South West Sydney, Bryce Wilson Southern and Central Tablelands (until 1:27pm), Maria Kaivananga Sydney, Craig Kettle Central Coast, Greg Burns North Sydney (until 11:00am), Mark Van Kerkwyk North Sydney, Lisa Wilmshurst North West Sydney, Richard Copnall North West Sydney, Simon Payne Sydney

Apologies: Angela Martin New England, Helen Carpenter Far West, Diane Darcy Far West, Janine Cramond North Coast

Absent: Jason Yeo Southern Sydney, Natasha Coster West Sydney, Sharon Bright North Coast, David Farrar West Sydney

Guest Speaker: Georgina Harrisson, Deputy Secretary, Education Services, Department of Education

Accompanied by Chloe Read, Executive Director, Learning & Business Systems

Georgina Harrisson delivered a presentation discussing the work of the Education Services unit, including the following key topics:

- Delivering high quality and responsive policies and services to schools to improve learning outcomes
- Literacy and numeracy teaching support
- Syllabus change support
- Improving the quality and coordination of the Department of Education's work and reducing the administrative burden on schools
- Improving teaching quality
- Tailoring support to individual schools and students
- Schools working with their school community
- Phonics screening checks
- Disability strategy
- Student mental health
- Online enrolment
- School enrolment policy

The presentation was followed by a Q&A / discussion session.



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Annual Report

P&C Federation President, Susie Boyd, highlighted aspects of the President's Report, as included and distributed in the P&C Federation's 2019 Annual Report, together with:

- A brief discussion of the P&C Federation's strategic plan;
- Some statistics relating to NSW education and the P&C Federation; and
- An overview of the submissions made by the P&C Federation to the Department of Education and the NSW and Federal governments.

Financial Report

P&C Federation Secretary, Alan Gardiner, highlighted aspects of P&C Federation's Finance Report, as included and distributed in the P&C Federation's 2019 Annual Report.

Guest Speaker: Chris Robertson, Principal, Aurora College

Chris Robertson delivered a presentation regarding Aurora College, including the following topics:

- Rural and remote education
- Aurora College's role in broadening the curriculum for rural and remote students
- Virtual schools – virtual learning environments
- Evaluating new and emerging technologies
- Residential school program
- High potential and gifted education policy
- The ability of Aurora College's approach to strongly connect with and provide effective and high quality teaching of students at low cost
- Anomalies around school funding and staffing when students have lessons delivered by Aurora College (or Distance Education or TAFE)

The presentation was followed by a brief Q&A / discussion session.

1. Motion – Board – Minutes of 2018 AGM:

That Federation of Parents and Citizens Associations of NSW minutes of the 2018 Annual General Meeting be received and adopted.

Moved: Saba Nabi

Seconded: Richard Copnall

Carried

2. Motion – Board – Appointment of Auditor

That Federation of Parents and Citizens Associations of NSW appoint William Buck as Auditor of the Federation of Parents and Citizens Associations of NSW for the 2020 financial year.

Moved: Ray Mosley

Seconded: Nicole Mottlee

Carried



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3. Motion – Board – Membership Fees 2019-2020

That P&C Federation increase membership by ~five percent rounded up to 5 or 10 the member's affiliation fees for member associations that operate under the Prescribed or Standard Constitution approved by the Minister for Education for the 2019-2020 year according to the following table:

Class	School Type	Current	Proposed
AF6	Primary or Central School 25 or fewer students	\$138	\$145
AF5B	Primary or Central School 26-60 students	\$174	\$185
AF5A	Primary or Central School 61-159 students	\$226	\$240
AF4	Primary or Central School 160-300 students	\$347	\$365
AF3	Primary or Central School 301-450 students	\$425	\$450
AF2	Primary or Central School 451-700 students	\$441	\$465
AF1	Primary or Central School More than 700 students	\$543	\$575
AF9B	High School 650 or fewer students	\$431	\$455
AF9A	High School 651-900 students	\$533	\$560
AF8	High School More than 900 students	\$543	\$575

Moved: Nicole Mottlee

Seconded: Mark Van Kerkwyk

Amendment Motion:

That the motion be amended such that the P&C Federation membership fees for each school P&C Association be set using a dollar rate per student multiplied by the number of students at the school as reported in the latest February school census data, and that for 2019-2020 the dollar rate per student should be \$600,000 divided by the total number of school students in NSW as reported in the latest February census.

Moved: Richard Copnall

Seconded: Mark Van Kerkwyk

Procedural Motion:

That the motion to amend the method of calculating the P&C membership fee for a school P&C Association be referred to the Board for inclusion in a general consideration of potential new membership fee structures that could apply to and from the 2021-2022 year should such a new membership fee structure be adopted at the 2020 AGM.

Moved: Alan Gardiner

Seconded: Ray Mosley

Carried



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Amendment Motion:

That the motion be amended by removing the words “that operate under the Prescribed or Standard Constitution approved by the Minister for Education”.

Moved: Alan Gardiner

Seconded: Tim Spencer

Carried

Amended Motion:

That P&C Federation increase membership by ~five percent rounded up to 5 or 10 the member’s affiliation fees for member associations for the 2019-2020 year according to the following table:

Class	School Type	Current	Proposed
AF6	Primary or Central School 25 or fewer students	\$138	\$145
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AF9B	High School 650 or fewer students	\$431	\$455
AF9A	High School 651-900 students	\$533	\$560
AF8	High School More than 900 students	\$543	\$575

Moved: Nicole Mottlee

Seconded: Mark Van Kerkwyk

Carried

4. Motion – Blackwell Public School P&C Association – Counselling Services to Primary School Students

That P&C Federation make representation to the Minister for the Department of Education (DoE) requesting that prompt action be taken, and policy devised, to immediately improve the current level of provision of counselling services to students at the Primary School level of the Public Education system to better address and manage the Mental Health and Wellbeing issues facing our children today.

Moved: Ray Mosley

Seconded: Natalie Walker



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Amendment Motion:

That the motion be amended to include the words “and other resources” after “counselling services”.

Moved: Craig Kettle

Seconded: Saba Nabi

Amendment accepted as friendly by the mover and seconder of the original motion.

Amendment Motion:

That the motion be amended to include Secondary and Central Schools in addition to Primary Schools.

Moved: Tim Spencer

Seconded: Nicole Mottlee

Carried

Amended Motion:

That P&C Federation make representation to the Minister for the Department of Education (DoE) requesting that prompt action be taken, and policy devised, to immediately improve the current level of provision of counselling services and other resources to students of Primary, Secondary and Central Schools of the Public Education system to better address and manage the Mental Health and Wellbeing issues facing our children today.

Moved: Ray Mosley

Seconded: Natalie Walker

Carried

5. Motion – Elderslie Public School P&C Association – Deductible Gift Recipient Status for P&C Associations in NSW

That the P&C Federation lobby the government to gain Deductible Gift Recipient (DGR) status for P&C Associations of New South Wales.

Moved: Natalie Walker

Seconded: Richard Copnall

Amendment Motion:

That the motion be amended by replacing the word “gain” with the words “expand the categories of”.

Moved: Mark Van Kerkwyk

Seconded: Ray Mosley

Carried

Amended Motion:

That the P&C Federation lobby the government to expand the categories of Deductible Gift Recipient (DGR) status for P&C Associations of New South Wales.

Moved: Natalie Walker

Seconded: Richard Copnall

Carried



6. Motion – Marsden High School P&C Association – School Sites Planning and Management

That P&C Federation oppose the closure of existing school sites, the acquisition of additional school sites or the relocation of an existing school to alternative sites unless the Department of Education has:

- undertaken and published demographic studies in the near locality and in any logical contiguous area, taking into account the short, medium and long term population projections and urban design scenarios of the relevant state planning authority and the relevant local government authorities.
- undertaken studies of a range of infrastructure options to meet short, medium and long term schooling needs, including the contribution school facilities play in the overall town planning processes.
- taken into account practical details such as provision of adequate playgrounds, safe school spaces, convenience of location, parking and road safety.
- undertaken studies of options to provide pathways for students with different needs including academic, vocational education, arts and sport, and emerging education fields such as P-Tech.
- undertaken good-faith consultation with the school community including local P&C Associations in adjoining and feeder schools and has achieved agreement to the proposed closure, acquisition or relocation.
- demonstrated best practice in its planning processes.

Moved: Richard Copnall

Seconded: Saba Nabi

Amendment Motion:

That the motion be amended by removing the words “the acquisition of additional school sites”.

Moved: Alan Gardiner

Seconded: Natalie Walker

Carried

Amended Motion:

That P&C Federation oppose the closure of existing school sites or the relocation of an existing school to alternative sites unless the Department of Education has:

- undertaken and published demographic studies in the near locality and in any logical contiguous area, taking into account the short, medium and long term population projections and urban design scenarios of the relevant state planning authority and the relevant local government authorities.
- undertaken studies of a range of infrastructure options to meet short, medium and long term schooling needs, including the contribution school facilities play in the overall town planning processes.
- taken into account practical details such as provision of adequate playgrounds, safe school spaces, convenience of location, parking and road safety.
- undertaken studies of options to provide pathways for students with different needs including academic, vocational education, arts and sport, and emerging education fields such as P-Tech.



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- undertaken good-faith consultation with the school community including local P&C Associations in adjoining and feeder schools and has achieved agreement to the proposed closure, acquisition or relocation.
- demonstrated best practice in its planning processes.

Moved: Richard Copnall

Seconded: Saba Nabi

Carried

7. Motion – Stanmore, Forest Lodge and Marrickville Public School P&C Associations – Funded Recycling Facilities in all Public Schools

That the P&C Federation advocate that the Department of Education fund recycling facilities at all public schools for paper, cardboard, aluminium cans, glass containers, plastics 1-7 and soft plastics.

That the P&C Federation develop a press release, promote this issue in the media and liaise with the Department of Education.

Moved: Saba Nabi

Seconded: Ray Mosley

(Susie Boyd vacated Chair in favour of Vice President Tim Spencer.)

Amendment Motion:

That the motion be amended by replacing the words “advocate that the Department of Education fund” with “lobby the government for additional funding for”.

Moved: Susie Boyd

Seconded: Richard Copnall

Carried

Amended Motion:

That the P&C Federation lobby the government for additional funding for recycling facilities at all public schools for paper, cardboard, aluminium cans, glass containers, plastics 1-7 and soft plastics.

That the P&C Federation develop a press release, promote this issue in the media and liaise with the Department of Education.

Moved: Saba Nabi

Seconded: Ray Mosley

Carried

(Susie Boyd resumed position of Chair from Tim Spencer.)

8. Motion – Tacoma Public School P&C Association –P&C Federation to survey P&C Associations regarding Merit Selection Panels

That the P&C Federation of NSW carry out their own investigations in the way of surveying all of its members who have been directly involved in representing their school P&C on a Merit Selection Panel. This survey should ask questions to help establish the issues surrounding:

- P&C Representatives feeling that they do not have an equal voice on the panel
- P&C Representatives being bullied / intimidated by panel members and directors



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- P&C Representatives stepping down and complaints not being acknowledged or addressed by the Department of Education
- P&C Representatives feeling that Directors of Educational Leadership manipulate the panel to achieve the desired outcome they want
- Inadequate training provided prior to taking part on a Merit Selection Process Panel – online training is not enough
- P&C Representatives being unaware that they can complete a minority report
- P&C Representatives completing minority reports; however, this never affects the outcome and are not taken seriously.

Moved: Ray Mosley

Seconded: Saba Nabi

Carried

9. Motion – Tacoma Public School P&C Association – Review of P&C Representation on Merit Selection Panels

That the P&C Federation of NSW on behalf of Tacoma Public School, write to the Education Minister and the recently elected Liberal Government to investigate, reform and address the major failings in the NSW Department of Education Merit Selection Process for the appointment of School Principal Positions.

Moved: Saba Nabi

Seconded: Ray Mosley

Amendment Motion:

That the motion be amended by deleting the words “on behalf of Tacoma Public School” and “and the recently elected Liberal Government”.

Moved: Alan Gardiner

Seconded: Nicole Mottlee

Carried

Amendment Motion:

That the motion be amended by replacing the words “the appointment of School Principal Positions” with “appointments to school executive positions”.

Moved: Richard Copnall

Seconded: Mark Van Kerkwyk

Carried

Amended Motion:

That the P&C Federation of NSW write to the Education Minister to investigate, reform and address the major failings in the NSW Department of Education Merit Selection Process for appointments to school executive positions.

Moved: Saba Nabi

Seconded: Ray Mosley

Carried



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10. Motion – Board – Review of HSC Minimum Standards

That Federation of Parents and Citizens Associations of NSW request that the NSW Education Standards Authority (NESA) conduct a review by the end of this year into the implementation of the HSC Minimum Standard, particularly into how it affects historically disadvantaged demographic groups such as students in non-metropolitan areas, students of low socioeconomic backgrounds or students of Indigenous backgrounds.

Moved: Natalie Walker

Seconded: Maria Kaivananga

Carried

11. Motion – Board – P&C Federation representation on NESA Board

That Federation of Parents and Citizens Associations of NSW write to the NSW Minister for Education requesting P&C Federation representation on the Board of NESA.

Moved: Ray Mosley

Seconded: Jason Ryan

Carried

12. Motion – Board – Capital Funding

That Federation of Parents and Citizens Associations of NSW lobby the government to implement a Federal capital grants program for public schools immediately, and to ensure that if this Federal capital grants program is implemented, the NSW State Government will not reduce its provision of capital funding for public schools.

Moved: Nicole Mottlee

Seconded: Jason Ryan

Carried

13. Motion – Board – School Funding Policy

That Federation of Parents and Citizens Associations of NSW reaffirm its position for school funding policy as follows:

Governments must as a priority provide and fund the public school system in New South Wales to the highest standard in accordance with the achievement of the basic aim of education, being to help each individual to progress toward the attainment of their full potential, both as a person and as a member of society. Funding of schools to this level must not depend on fundraising from the school community, either through direct donations, fundraising events or from the proceeds of school services such as canteens.

Government funding be needs-based, taking into account the foundation of equality of opportunity that will allow our nation's children to reach their fullest potential.

Moved: Ray Mosley

Seconded: Natalie Walker

Withdrawn

14. Motion – Board – Participation in State and National Events

That Federation of Parents and Citizens Associations of NSW request that the government establish a subsidy that covers the transport costs of students in regional, rural and remote areas who are selected to compete, perform or represent at a state or national level, in order to ease the financial impost on these students.

Moved: Richard Copnall

Seconded: Maria Kaivananga

Carried



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15. Motion – Board – Technology in Schools

That Federation of Parents and Citizens Associations of NSW write to the NSW Minister of Education stating that it is the responsibility of governments rather than parents to provide for technology in schools, and that in place of the current Student BYOD policy, the government should set standardised rules and or policy for all schools regarding what technology they must provide to students.

Moved: Craig Kettle

Seconded: Natalie Walker

Carried

16. Motion – Board – NSW State Government Election Commitments

That Federation of Parents and Citizens Associations of NSW lobby the NSW State Government to uphold their election commitments, with a particular view to the following commitments:

1. To provide 300 school crossing ('lollipop') supervisors over the next four years.
2. To provide one full-time counsellor or psychologist and one student support officer for every government high school. Additionally, there should be a goal to achieve a student/counsellor ratio of 1:500, or part thereof, for all schools.
3. To deliver more than 170 new and upgraded schools over the next four years.
4. To provide opportunities for out-of-school care services in all newly built schools. Additionally, the government should ensure adequate provision of after-school care for every school that has K-6 students and ensure commercial concerns don't override the wellbeing of children and communities.

Moved: Saba Nabi

Seconded: Ray Mosley

Carried

17. Motion – Board – Provision of Teachers for all Curriculum

That Federation of Parents and Citizens Associations of NSW lobby the government to ensure that where a demand exists in a school community for specific curricular subjects, that there is a sufficient number of subject qualified teachers to deliver the curriculum.

Moved: Nicole Mottlee

Seconded: Ray Mosley

Carried



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18. Motion – Board – CCTV in School Classrooms

That Federation of Parents and Citizens Associations of NSW write to the NSW Minister for Education expressing our opposition to installing CCTV cameras in school classrooms and requesting confirmation that the installation of such devices in classrooms and learning spaces will not occur.

Moved: Craig Kettle

Seconded: Simon Payne

(Susie Boyd vacated Chair in favour of Vice President Tim Spencer.)

Amendment Motion:

That the motion be amended by appending the words “without full community consultation”.

Moved: Susie Boyd

Seconded: Nicole Mottlee

Carried

Amended Motion:

That Federation of Parents and Citizens Associations of NSW write to the NSW Minister for Education expressing our opposition to installing CCTV cameras in school classrooms and requesting confirmation that the installation of such devices in classrooms and learning spaces will not occur without full community consultation.

Moved: Craig Kettle

Seconded: Simon Payne

Carried

(Susie Boyd resumed position of Chair from Tim Spencer.)

19. Motion – Board – Employee Performance and Conduct

That Federation of Parents and Citizens Associations of NSW lobby the NSW Department of Education to reform the Employee Performance and Conduct (EPAC) to ensure that complaints from parents and students are handled outside line management level, that parents are always duly informed of any outcome of complaints and that the complaints process is clearly accessible to all parents.

Moved: Ray Mosley

Seconded: Tim Spencer

Carried

Meeting closed at 4:08pm.